

Michigan Interscholastic Swim Coaches Associations Executive Board Meeting – January 18, 2026 (Virtual)

Agenda

11:00am, started 11:01am McHugh first, Weber 2nd.

Approval of Minutes from the September 11, 2025 Executive Board Meeting

Motion to Approve minutes, Venos 1st. Kobes 2nd. All Approved.

Committee Chairman Reports-

Treasurer

Doug Irey

- Financially we are in a good place. One CD matured and moved to checking account, other one matures around Clinic. Still consulting with Bowyer to make sure that we are on-track. Working on setting up a new account with a bank that has locations all over the state. Goal is to have it setup before June so that auto-deposits can be moved over when registration is closed. Will be a busy month and a half for the account with MISCA Meet on the horizon.

MISCA Clinic

Greg Phill

- Signed contract with same location for 9/18/26. Moved week alter than normal due to Labor Day being the 7th. Committee needs to get together for speakers. Wholly the same as last year. Assume for social at BWW and in-water at Livonia Stevenson.

MISCA Meet

Ian Kobes

- SwimCloud shows MISCA meet as Holland but under meet info it is at Calvin. Entries due in 7 days for meet. Calvin has ticketing information up right now. Excited to have us and date works well for their calendar. Negative feedback from boys on timing. At OU in the Fall of 2026; have proposed contract dates for HAC for 27.

NISCA

Ian Kobes

- NISCA information that was sent out was incorrect. It is June 23-26 for the clinic. Bit of frustration about the extended time for the clinic. Hopefully people will be able to attend with the extended dates. Social engagements setup and some in-water instruction at Northview.

Awards

Mike Venos

- Not sure why we don't have the Girls Zone Coach Awards yet. Everything is good to go. Confusion over wording of Mr./Ms. Diver/Swimmer or Diving/Swimming. Consensus with Swimming/Diving.
- **Zone Reps/VP's-** Need to come up with defined rule and regulations/guidance for how Zone Reps do things with deadlines and how that functions. Ian, Austin, and Mojo will head-up committee to do that. Goal is to be done by the spring and look at the document that Venos has. Discussion about whether a State Coach of the Year could be a Zone Coach of the Year.

Webmaster

Dave Zulkiewski

- Nothing to report web specific at this time- all about SwimCloud below.

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Diving

John Pearson

- Would love to find a way to filter for Diving Coach members through MISCA. Wants it easy to look at and problem is that they are being paid for by someone other than the Diving Coach and so they are not receiving the emails.
 - At least four diving coaches would have been eligible for post-season awards if they had a current membership.
 - Damon had an idea to work for the Fall Girls season.
- Timing of judging of Dream Team seemed to go well. The rejudging for Dream Team and Ms. Diving was efficient, improved transparency, and increased membership involvement.
 - Half-time presentation for Ms. Diving at a basketball game suggested.
- There are talks nationally about increasing involvement in high school diving. 3-meter, synchro, and teams' events are gaining traction. I would like Michigan to support investigation &/or trials of a team or synchro event.
- If we want to continue to increase membership and support from diving coaches, we need to examine if we truly value their membership and input.
- **MISCA Invitational Results-**
 - This invitational highlights the diving talent across the state's swim programs and serves as a key fall/winter benchmark before the MHSAA state finals.
 - **1st-** Lydia Slagel — Mid'ville-Thornapple Kellogg (406.25)
 - **2nd-** Kiya Bowman — Kalamazoo Central (387.80)
 - **3rd-** Aubrey Yarger — Hastings Delton Kellogg Co-op (374.65)
 - **4th-** Morgan Rea — Rochester Adams (373.00)
 - **5th-** Josi Popma — Hamilton High School (363.30)
 - **6th-** Paige Prill — Oxford High School (362.50)
 - The Girls MISCA Diving event had 67 submissions for consideration. Pearson recommends increasing the submission score to 200 pt/2 meet average.
- **MHSAA State Meet-**
 - The D1 MHSAA Diving events had 88 entries.
 - The D2 MHSAA Diving events had 67 entries.
 - The D3 MHSAA Diving events had 79 entries.
 - Overall 234 entries.
- **MHSAA State Champions-**
 - **D1-** Kiya Bowman — Kalamazoo Central (422.60)
 - **D2-** Morgan Rea — Rochester Adams (431.75)
 - **D3-** Josi Popma — Hamilton High School (399.40)
- **2025 MISCA Girls Swim & Dive Dream Team**
 - **Kiya Bowman — Kalamazoo Central**, Bowman's season, including state placement and invitational results, earned her Dream Team honors in diving for 2025.
- **2025 MISCA Ms. Diver Award**
 - The **MISCA Ms. Diver** honor awarded annually to the top female high school diver in Michigan based on the top eleven dive performances of the year, judged by an independent panel comprised of MISCA members.
 - **2025 Ms. Diver: Kiya Bowman Kalamazoo Central**

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Middle School

Andy Fredenburg

- Good to go, about to get busy in the next week or so. Has some emails ready to go for entry. Has officials, not awards yet but they should be here in the next 4 days.
- Talk of going through Maxwell for awards.

Academic All-State Team

Kyle Stumpf

- Not busy, forms are up. Only has 6 entries. Nothing new to report.

Academic All-State Individual

Darrin Millar

- Not busy, low-key right now. Up on website.

Edwards Scholarship

John Burch

- All online this year, link is up. Mail was slow in years past. Deadline on May 1st.

MHSCA Rep

Darrin Millar

- Corey, Rob, Mojo inducted. Drew and Kyle for Coach of the Year. Venos went for Darrin when he was out of town. Will have Hall of Fame meeting on Super Bowl Sunday in a few weeks for next year.
- Possibility of investing money to fund Rick Edwards.

Dream Team

Michael McHugh

- Ready to go once Diving is done/judged. Typically lost at SwimSwam due to College Invites, Conference Meets and NCAAs. Middle of January might be a good time for Girls season.

Top Times List

Dave Zulkiewski / Swim Cloud

- Doug speaking for Z for submitted talking points-
- Fewer meets require manual processing. Teams have done a good job matching SwimCloud to Team Manager information.
- Several Middle School meets are being set as High School which is causing results/times to go into the wrong database.
- Diving results are filtering into 6 and 11 dive lists a lot better than during girls season. Very few scores have had to be manually processed or moved.
- Several coaches signed up to be administrators this Fall, and we found out quickly that they have little to no admin access. I'm working with SwimCloud to find better ways to put the work on league admin and not me. Any feedback from those admin?
- Only real power these admin have seems to be that they can merge duplicate athletes.
- Everyone should be working with their local leagues to set up contracts with SwimCloud for next year. Who has started this and what have you setup?
 - Many leagues seem to have this resolved.
 - Discussion about some areas are behind and don't even run TM or MM and don't have Heat Sheets. They also don't post to SwimCloud. Overall, not supported to the level of other areas by their districts.
- **State Meet Entry Time Validation-** Year 4 saw more improvement. SwimCloud would like to help MHSAA and run all entries through them. The 2+ hours spent on this could be done in a few minutes if the entries

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were done on SwimCloud. The number of errors below were cause by coaches not entering the fastest times. The errors are across all 3 meets and boys and girls state meet.

- **2022-23-** 50+ times.
- **2023-24-** had 53 times that required updating.
- **2024-25-** had 28 errors
- **2025-26-** Girls Meet had 18 times
- Discussion was had about how having SwimCloud involved would be a step to the middle. The consensus was that data was needed to be brought to the MHSAA around SwimCloud (above) and the Dead Period (below). Suggested a survey of membership to gauge how many coaches impacted. Question of paying for the D1, D2, D3 hosting/rankings was discussed.
- **Other-** Our summer league (NSSL) is doing it's best to move schedules around so HS coaches are following the MHSAA Dead Period rules, but it is getting tough. I have discussed our league sending a letter to the MHSAA to try and give swim/dive the same flexibility as baseball/softball. We will continue to discuss this as a league this summer. Not sure if this is something that could help the cause or if other leagues might be interested in supporting. The athletes/teams are being negatively impacted and our league wants to help where they can. More discussion for the MISCA spring meeting.

MISCA Golf Outing

Rob Damuth

- Kept price point the same. Multi-year deals if they will let us. Numbers keep going up. When looking at other courses could be a Thursday or Sunday.
- Shopping around Spring Meeting time. Goal is to be over 50 again.

Zone Vice President Reports – Posted on the webpage.

Zone 1 Austin Bateman (Utica Ford)

- Low numbers, no real updates, getting SwimCloud usage up.

Zone 2 Mike Harfoot (North Farmington)

- Last meeting for Mike. Brian McNeff taking over with NF leaving OAA. Welcome Brian McNeff! (in attendance)

Zone 3 Ed Weber (Canton)

- Been reaching out about team abbreviation issues for SwimCloud to get things cleaned up.

Zone 4 Mojo Murrett (Ann Arbor Skyline)

- Nothing really going on in Zone 4. SEC back on table to re-align, unsure what the change will be. Should be within the next month. Working with team abbreviations with Z and SwimCloud.

Zone 5 Erika Slenk (Holland Christian)

- Report from Kyle- Nothing new to report from Zone 5. Be Better Foundation would be interested to speak at MISCA Clinic.

Zone 6 Daryl Belton (Otsego)

- We're good. Nothing new to report.

Zone 7 Gregg Brace (DeWitt)

- Not in attendance.

Zone 8 Brad Jones (Fenton)

- Going well in Zone 8, just had County Meet with good times. Moving along.

Zone 9 Erik Johnson (Houghton)

- Numbers are down. Didn't fill 7 events last year, hoping to fill those this year.

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- Double standard of 3 entries per event and time standards talk about the State Meet. Will get numbers/history together and send out a survey so that it could be presented at MHSAA meeting.

Old Business

- Clinic speakers – promotion of clinic – Gifts from Arena
- MISCA Scholarship – Online? Simplified? Winners announced before Graduation?
- Order awards for swimmer of the year earlier than May so kids can get them at school?
- Why do we wait until after AA awards to present Mr./Ms. Swimmer? Seems like those kids should get recognition earlier when it matters
- Arena contract (Darrin, Rob)
- SwimCloud updates and contract
- The use of MISCA's platform and email list
- Retired Coach amendment to the constitution allowing them to run and hold board positions.
- Board realignment and possible additions
- Spring meeting
- MISCA Scholarship – Online? Simplified? Winners announced Before May 1st

New Business

- **Arena:** Reporting to Sue that she is not seeing all the Arena orders. Trying to make it so Sue knows as many teams as possible from Michigan are ordering.
 - Contract in-place. How do we get teams recognized and track orders? Suggestion was a survey of membership to see/account for orders and insure accurate reporting to Arena. Consensus on sending survey out.
 - Suggestion to talk about preferred vendor moving forward and sponsorship at the Spring meeting.
- **SwimCloud Contract:** Contract negotiations. \$500 for one year. This year to educate. Next year, every year will be locked unless the league pays a fee. No D1, D2 or D3 stamp on SwimCloud.
 - Will bring up with MHSAA, see comments above.
- Alternatives to SwimCloud for collecting times.
 - Not at this time, tabled for Spring meeting.
- **MISCA email blasts:** We all have access to that. Rob is proposing that only the MISCA president/Dave Z/Darrin for those running those social media platforms. NISCA uses SMORE.
 - Make sure that emails are only sent by Dave/Darrin/Rob. One clear unified message.
- **Amending the Constitution:** Retired coaches being allowed to hold board positions? Has worked out well with NISCA. Potential update to our Membership Qualifications in Section 1,2 and 3.
 - **Committee to Deep Dive into the Constitution:** Ian, Dave Z and Darrin.
 - Amendments to the MISCA Constitution.
 - Kobes- plans for this to be done in the Spring.
- **Board Realignment:** Discussions about Secretary/Treasurer and Registrar position?

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- Discussion about how some responsibilities have been realigned in practice such as Registrar. Damon appointed to be Registrar by Rob. All in agreement.
- Discussion about Water Polo committee and having not had representation in many years. MWPA is the Water Polo association. It was noted that on the MWPA website their by-laws say they look to work with both MISCA and NISCA.
- **Potential Spring meeting adjustment-** Spring meeting Date set for April 26, 2026; 9:30am.
 - Keeping date, will be at MHSAA Offices. Reservation made.
- May 1st deadline for Edwards Scholarship.
 - Previously discussed.
- MISCA hall of fame ballot discussion (formation of lists and ballots)
 - Concern was raised with names are backlogged. Could be 10-15 years until seeing ballot.
Suggestions:
 - Committee of past winners to suggests who goes on the list; not just a timeline order of nomination.
 - Maybe 2 per year to clean-up back log.
 - Membership votes and there is a % of membership voting that you get in like the Baseball HOF.
 - Will be asking reps from MHSCA how they do it and if there is criteria. Reporting back in Spring.
 - Spring meeting will discuss committee formation for Harlan and Mann Awards.
- Updates to Mr. and Miss Diving. Getting those figured earlier. Traveling trophy.
 - Goal is to have Mr. and Miss Swimmer/Diver to have done by April 15.
- **Clinic** next year is on Sept 18.
 - Previously discussed.
- Items for discussion to bring the swim committee meeting at MHSAA
 - SwimCloud
 - UP State Entry

Motion to Adjourn- McHugh. 2nd Jones. 1:13pm