

**Michigan Interscholastic Swim Coaches Associations
Executive Board Meeting – January 16, 2022**

Agenda

10:00am

In attendance:

Steve Bowyer, Greg Phil, Ian Kobes, Cory Bergen, Dave Zulkiewski, Kyle Stumpf, Darrin Millar, Michael McHugh, Rob Damuth, Ed Weber, Mojo Murrett, Daryl Belton, Damon Robertson

Approval of Minutes, September 17, 2021 Executive Board Meeting

First - Ian Kobes

Second - Dave Zulkiewski

Committee Chairman Reports

Treasurer

Steve Bowyer

In good shape. 11,000 currently in the account. Down slightly from years past. Need to talk with different strokes in regards to our contract.

Greg Phil will connect with different strokes.

MISCA Clinic

Greg Phil

Current venue is not closing, rebranding. Deposit will be due soon.

Next years clinic - Sept. 16

See Darrin's clinic committee meeting.

Look into pre registration gifts.

MISCA Speakers

Michael McHugh

MISCA Meet

Ian Kobes

Jenison is taking the boys meet. Diving in the Lansing area.

NISCA

Ian Kobes

Clinic late in March. Eric Talsma getting inducted.

We have lots of coaches coming up that may be eligible for NISCA awards.

Awards

Cory Bergen

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Cory will stay on as awards chair after retirement.

Waiting on Zone 2 girls COY.

\$20 per All State certificate for coaches who are not members. Starting girls season 2022.

Webmaster **Dave Zulkiewski**

Can we move stuff over to team unify? Will look into building that site out if we can.

Diving **Brad Huttenga**

Brad Huttenga plans to step down after the boys MISCA meet.

John Pearson will take over as the diving rep - all in favor.

State meet diving proposals - see attached.

Middle School **Damon Robertson**

Moving the meet to Battle Creek Lakeview. Get info on the site this week.

Academic All-State Team **Kyle Stumpf**

Transitioning to fully digital. Deadline March 31.

Academic All-State Individual **Darrin Millar**

Online registration is open. Deadline March 31.

Edwards Scholarship **John Burch**

No report

MHSCA Rep **Darrin Millar**

160 new athletic directors.

See attached for more notes.

Dream Team **Michael McHugh**

Posted in a timely manner. Swim Swam did not post.

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Top Times List/swim cloud

Dave Zulkiewski

Regional admin - anyone interested?

MISCA Golf Outing

Rob Damuth

Agaming - \$350 for 2022, will move to \$475 in 2023. Looking into other places. Shanty Creek, Lakewood Shores.

Zone Vice President Reports – Posted on the webpage.

Zone 1	Shawn Kornoelje (Chippewa Valley)	Zone 6	Daryl Belton (Otsego)
Zone 2	Mike Harfoot (North Farmington)	Zone 7	Gregg Brace (DeWitt)
Zone 3	Ed Weber (Plymouth Canton)	Zone 8	Brad Jones (Fenton)
Zone 4	Mojo Murrett (Ann Arbor Skyline)	Zone 9	Erik Johnson (Houghton)
Zone 5	Ian Kobes (Hudsonville)		

Zone 3 - figure out a better way to contact people

Zone 4 - good response from coaches

MHSAA State Meet

Hospitality

- D-1 Steve Bowyer
- D-2 Rob Damuth
- D-3 Daryl Belton

Awards

- D-1 Steve Bowyer
- D-2 Michael McHugh
- D-3 Daryl Belton

Dream Team

- D-1 Steve Bowyer
- D-2 Jones/McHugh
- D-3 Daryl Belton

Old Business

- Zone Reports and COY reported
 - Turned into Z within 2 weeks of state meet
- Awards
 - Dates
 - Athlete awards to schools by May 1
 - Clinic Awards ordered by Aug 1.
- Rate Increases
 - Membership to \$50
 - On site to \$75
 - Clinic to \$75

All in favor of rate increases

New Business

- Boys MISCA Meet

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- State meet sites
 - Please address D1 cut times with the MHSAA.
 - MISCA will look at meet files before they go out.
- State Champs podcast
 - Let Z know if you have any topics
- Oxford Fundraiser
 - Thanks to all who donated, national response.
 - \$4,788.00
- MISCA MS Meet
 - Lakeview HS
- Diving regional proposals. - Diving committee.

Spring meeting - MHSAA, April 24 (back up May 1)

Adjourn - 1:10pm

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MHSCA:

In memoriam: It was decided to put this on the member associations. It would be their responsibility to pass the information to us. Photos are encouraged with Name, school(s), sport(s), and years coached. I know we spoke about this so we can mention people at the clinic/banquet.

MIAAA: There are 160+ new Ads in the state. ADs are also feeling the stress. At their March conference there will be a session(s) dealing with their mental health. There was an invitation to all associations to attend the conference and/or hand out flier about their association and what they do. With that many new Ads, they may not know what we do for coaches and athletes.

MISCA will print up MISCA flier for the AD Conference in March. Show the benefits of membership. They said that they will put in the folder for each AD.

In the area of insurance, it was reminded that with lower amounts of coaches joining associations last year, those coaches lost their “continuous coverage”. The coverage of coaches starts when they join their association.

There was also talk of coaches that are ‘third party’ employees. Many may have little to no coverage in their coaching assignments.

Perhaps we can talk to our members that our coaches that are not teachers in that district. If they are third party employees, what coverage do they get.

All association should make insurance information from Loomis and Lapann available for their members.

Associations are encouraged to nominate individuals for the Distinguished Service Award.

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Oxford Funds:

Very proud of the swim and dive community, both near and far.

We were able to collect funds for the Oxford Swim & Dive Teams. Checks totaling \$4,788 were delivered to their head coach.

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	A	B	C	D
1	Oxford Funds			
2				
3				
4	Date	Amount	Contributor	Platform
5	14-Dec	\$100	North Farmington Boys	Check
6	14-Dec	\$100	North Farmington Girls	Check
7	15-Dec	\$30	MS	Check
8	8-Dec	\$100	RD	PayPal
9	9-Dec	\$100	CS	PayPal
10	9-Dec	\$100	Sailfish Swim Club	PayPal
11	9-Dec	\$48.06	Battle Creek Harper Creek Swim & Dive	PayPal
12	9-Dec	\$20	JS	PayPal
13	9-Dec	\$50	JC	PayPal
14	10-Dec	\$25	AW	PayPal
15	8-Dec	\$5	KT	Venmo
16	8-Dec	\$60	SB	Venmo
17	8-Dec	\$20	GB	Venmo
18	8-Dec	\$100	LS	Venmo
19	8-Dec	\$100	Berkley Swim & Dive	Venmo
20	8-Dec	\$50	DE	Venmo
21	8-Dec	\$100	MV	Venmo
22	8-Dec	\$50	IK	Venmo
23	8-Dec	\$50	BJ	Venmo
24	8-Dec	\$25	Plymouth Swim & Dive	Venmo
25	8-Dec	\$20	DR	Venmo
26	9-Dec	\$500	IST	Venmo
27	9-Dec	\$100	Otsego Swim and Dive	Venmo
28	9-Dec	\$25	Brookfield East Swimming	Venmo
29	9-Dec	\$20	JH	Venmo
30	9-Dec	\$100	Waukesha North/ Kettle Moraine/Pewaukee Swim and Dive	Venmo
31	9-Dec	\$50	RD	Venmo
32	9-Dec	\$50	Ottawa Hills Swim & Dive	Venmo
33	9-Dec	\$60	Warren Mott Swim and Dive	Venmo
34	9-Dec	\$50	MM	Venmo
35	9-Dec	\$20	HM	Venmo
36	10-Dec	\$20	SM	Venmo
37	10-Dec	\$140	DB	Venmo
38	10-Dec	\$5	AK	Venmo
39	11-Dec	\$50	DM	Venmo
40	13-Dec	\$1,000	Skyline HS Swim & Dive	Venmo
41	13-Dec	\$300	Northville HS Swim & Dive	Venmo
42	14-Dec	\$200	Emmaus Swim & Dive	Venmo
43	14-Dec	\$25	DB	Venmo
44	14-Dec	\$20	Lansing Swim Program	Venmo
45	14-Dec	\$200	South Lyon Boys Swimming	Venmo
46	19-Dec	\$100	Royal Oak Girls Swim & Dive	Venmo
47	16-Dec	\$50	AA Skyline Swim & Dive	Venmo
48	31-Dec	\$50	EW	Venmo
49		\$4,388		
50				

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MISCA Clinic Committee

November 21, 2021

Brad Jones, Mike McHugh, Greg Phill, and Darrin Millar

Things that we can discuss at our Winter Meeting – [January 9](#)

All in attendance thought the clinic went very well.

Make sure the bar is opened earlier so it available for the Coaches Panel.

Executive Board Meeting – was the room too small? We had to pull in more tables and chairs.

Do we need a different room?

Board Meeting from 7:30-8:30.

Food in hallway – Others not involved with the meeting were eating. We are paying per person.

Allow Steve's report to go first on agenda. This way he can be out at registration table.

Moving registration time from 8-9:30 to 8:30-9:30. This will allow Steve to be in the Executive Meeting longer before the registration window. Also, it will allow other board members to help at registration table.

Look at adding a line item to annual budget for MISCA PR. Pens, shirts, clipboards, draw string bags, etc. Will look at cost for 100/200/500 units.

Goodie bags for members that pre-register. Getting mints, highlighters, flash drives in bulk?

Efforts to boost clinic attendance:

Darrin will generate a flier and deliver to MIAAA rep that will be passed out to all Athletic Director conference in [March 2022](#).

Andi has agreed to give the last slide(s) in the MHSAA rules meeting to discuss MISCA, membership, and clinic.

Ian and Brad talk with NISCA reps from our zone and invite members from their associations. Swim Swam promote?

Vendors:

Current Vendor Agreement:

TERMS OF AGREEMENT:

1. The MISCA agrees to grant the sponsor the following sponsorship rights:

Option 1: Vendor table at the MISCA Clinic - \$250 _____

Option 2: Rotating banner on MISCA website - \$250 _____

Option 3: Permanent ad space on MISCA website - \$500 _____

Option 4: Ad space in annual MISCA Workout Book - _____

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¼ page - \$25 _____
½ page - \$50 _____
Full page - \$100 _____

Total Vendor/Sponsor Fees - \$_____

2. The agreement will be for the period from the MISCA Fall Clinic to the start MISCA Fall Clinic of the following year.
3. The terms and conditions of this agreement shall not be disclosed to any third parties without the prior written consent of both parties.
4. The rights of either party under this agreement shall not be transferable or assignable either in whole or in part.

Finalize a space for them with hotel.

Price sheet to possibly be updated. Include promotion on our social media platforms (Twitter, Facebook, and Instagram)

We know of traditional vendors (Maxwell, Different Strokes, Riegel/Colorado) get them back into the fold.

Adding new vendors:

Confluence (starting blocks) Shirley Gufstason

Advance Sports Record Boards

Others?

Any apps that are being used by our membership Pace Genius, Meet Mobil, etc.

Perhaps vendors would be willing to offer a raffle for money off their product.

Greg mentioned that most hotels will put more pressure on us to have people stay at least a night.

Offer a golf outing raffle for people that actually stayed a night. If someone stayed 2 nights, they get their name in twice.

Golf outing drawings: General membership meeting, awards luncheon, coaches social, and hotel guests

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There was talk about playing with the timeline of the clinic.

2020 timeline:

7:30-8:30. Executive Board Meeting.
8:00 - 9:30. Registration.
9:00 - 10:20. General Membership Meeting.
10 Minute Break Vendor time
10:30 - 11:45. Diving Business Meeting.
10:30 - 11:15. Speaker
5 Minute Break Vendor time
11:20 - 12:00 Keynote speaker
12:15 - 2:15. Awards Luncheon. 120 Minutes
2:30 - 3:15. Keynote speaker
2:30 - 4:30. Diving Speaker or panel.
3:30 - 4:15. Speaker
4:30 - 5:30. Coaches Panel -
4:30-7:00 Social

Possible change to time line:

7:30-9. Executive Board Meeting.
9:30 - 10:30. Registration.
10:30 - 12. General Membership Meeting.
12:00 - 2:00. Awards Luncheon. 120 Minutes
2-2:45 Keynote speaker
2:45-3 Break / Vendor Time
3-3:30 speaker
3:30-3:40 Break / Vendor Time
3:40-4:15 Coaches Panel
4:15-4:30 Break / Vendor Time
4:30-5:15 Keynote speaker
5:15-7:30 Social